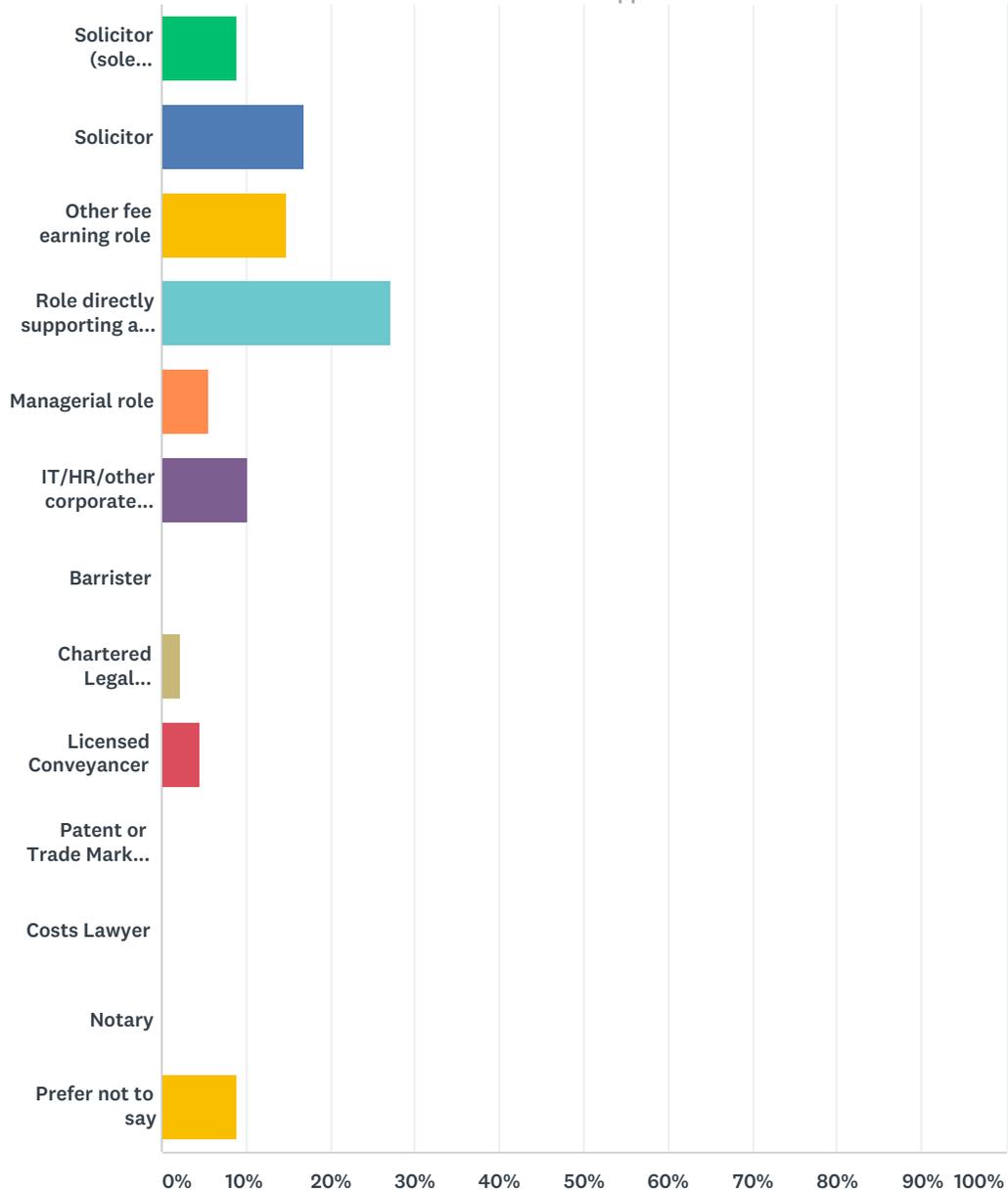


Q1 Role Category

Answered: 88 Skipped: 0

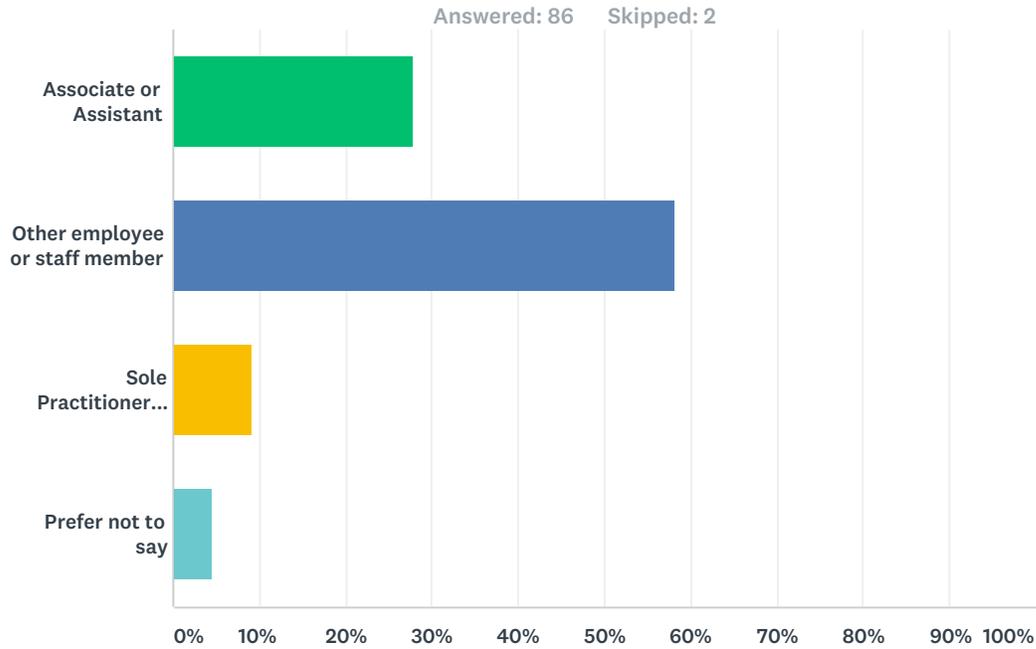


Answer Choices	Responses
Solicitor (sole practitioner, partner, member or director)	9.09% 8
Solicitor	17.05% 15
Other fee earning role	14.77% 13
Role directly supporting a fee earner	27.27% 24
Managerial role	5.68% 5
IT/HR/other corporate services role	10.23% 9
Barrister	0.00% 0
Chartered Legal Executive/Legal Executive (Fellow)	2.27% 2

EQUALITY & DIVERSITY QUESTIONNAIRE

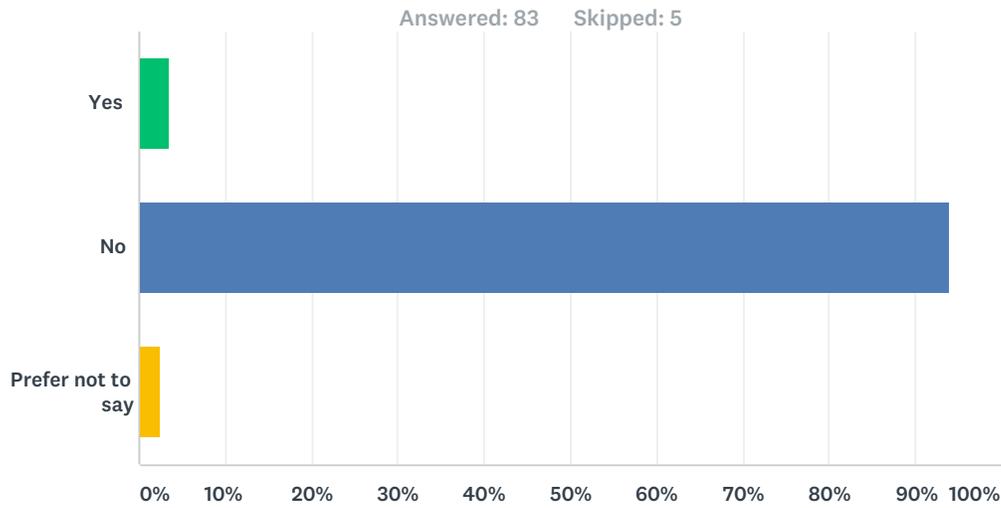
Licensed Conveyancer	4.55%	4
Patent or Trade Mark Attorney	0.00%	0
Costs Lawyer	0.00%	0
Notary	0.00%	0
Prefer not to say	9.09%	8
Total		88

Q2 OWNERSHIP AND SUPERVISORY RESPONSIBILITIES IN THE FIRM1. How would you describe your role in the Firm?



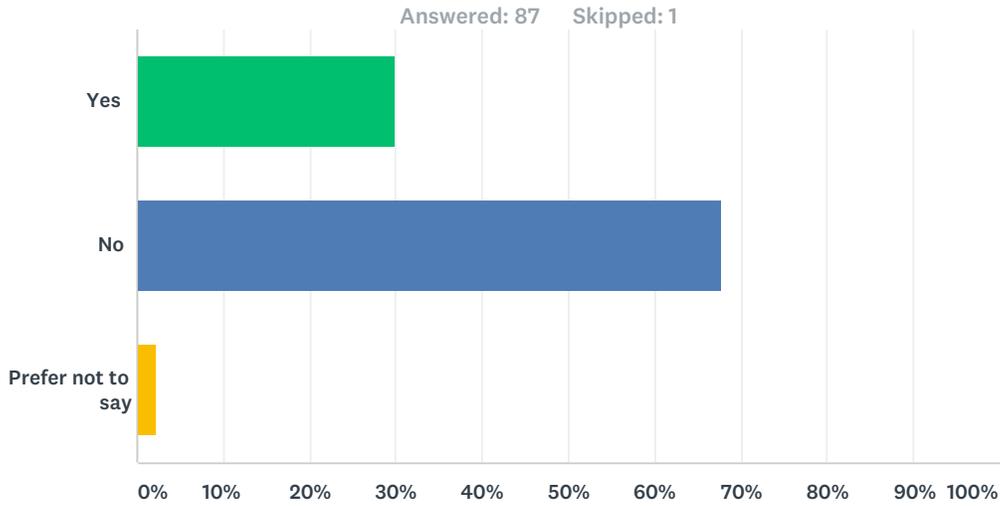
Answer Choices	Responses
Associate or Assistant	27.91% 24
Other employee or staff member	58.14% 50
Sole Practitioner, Partner, Member	9.30% 8
Prefer not to say	4.65% 4
Total	86

Q3 2. Do you have a share in the ownership of your organisation (e.g. Equity Partner, Shareholder)?



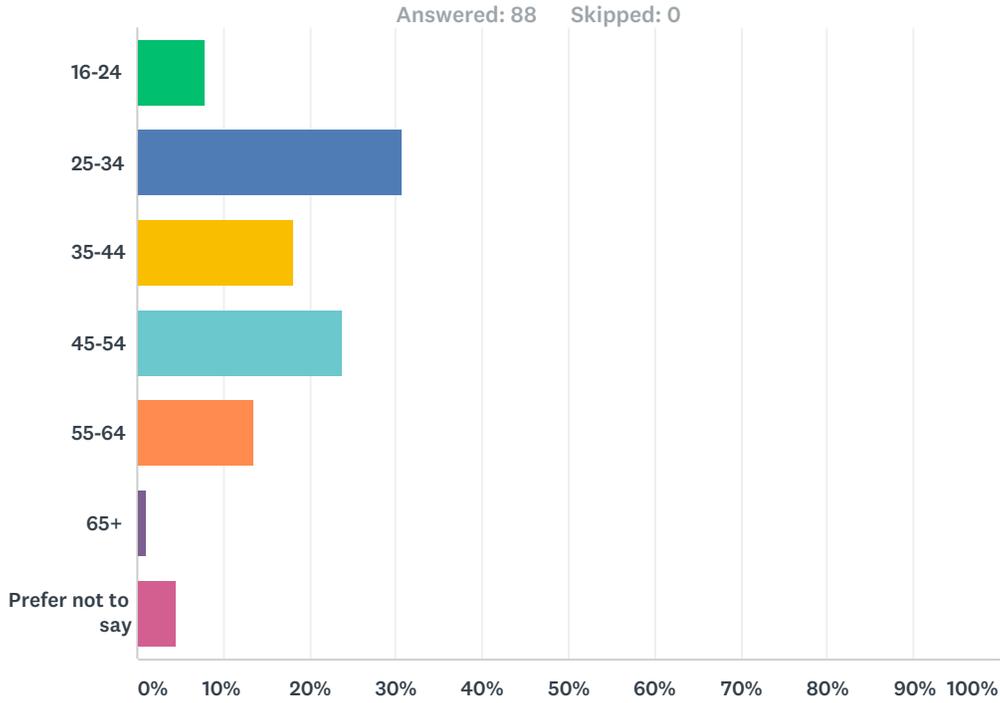
Answer Choices	Responses
Yes	3.61% 3
No	93.98% 78
Prefer not to say	2.41% 2
Total	83

Q4 3. Do you have responsibility for supervising or managing the work of lawyers or other employees?



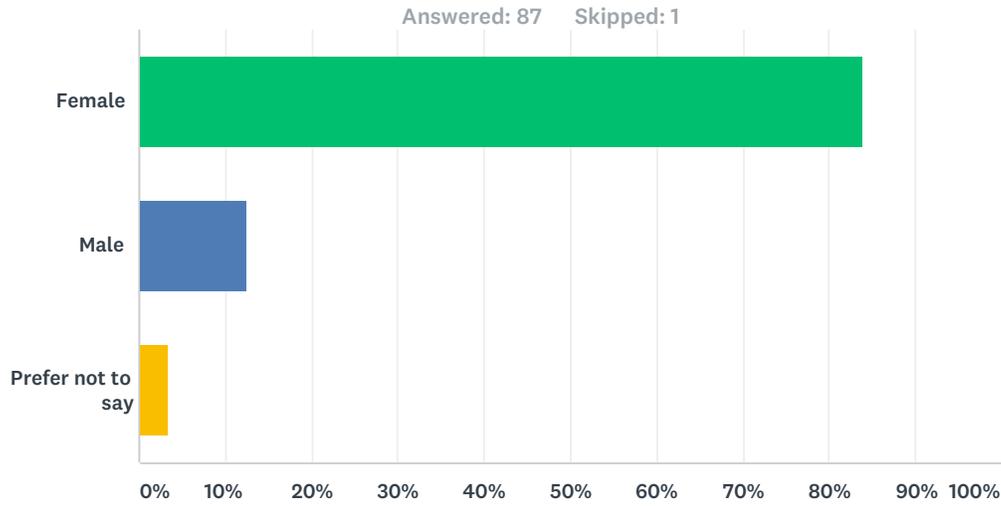
Answer Choices	Responses	
Yes	29.89%	26
No	67.82%	59
Prefer not to say	2.30%	2
Total		87

Q5 DIVERSITY QUESTIONS (protected characteristics under the Equality Act 2012)4. From the list of age bands below, please indicate the category that includes your current age in years



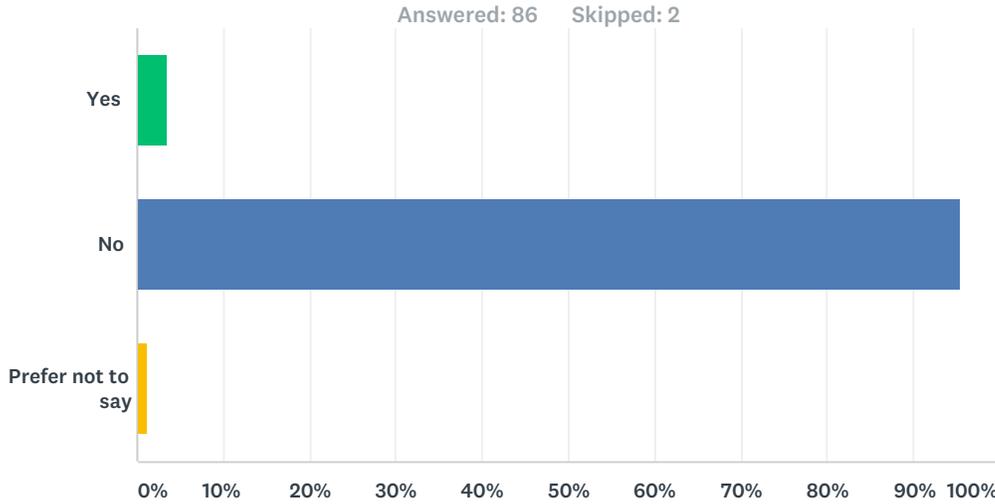
Answer Choices	Responses	
16-24	7.95%	7
25-34	30.68%	27
35-44	18.18%	16
45-54	23.86%	21
55-64	13.64%	12
65+	1.14%	1
Prefer not to say	4.55%	4
Total		88

Q6 5. What is your gender?



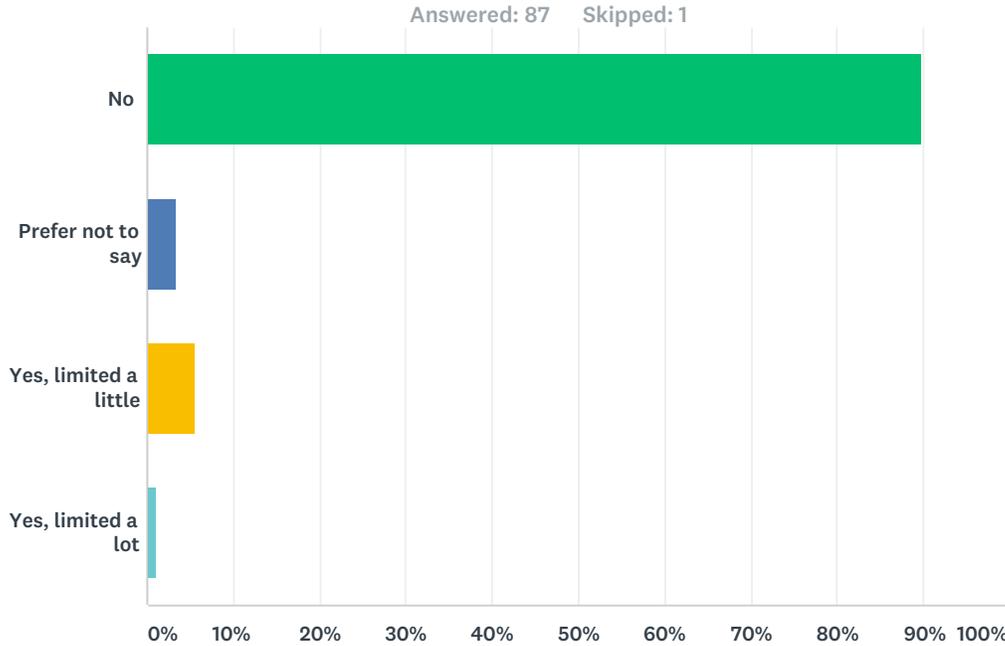
Answer Choices	Responses	
Female	83.91%	73
Male	12.64%	11
Prefer not to say	3.45%	3
Total		87

Q7 6. The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.(a) Do you consider yourself to have a disability according to the definition in the Equality Act?



Answer Choices	Responses
Yes	3.49% 3
No	95.35% 82
Prefer not to say	1.16% 1
Total	86

Q8 (b) Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?



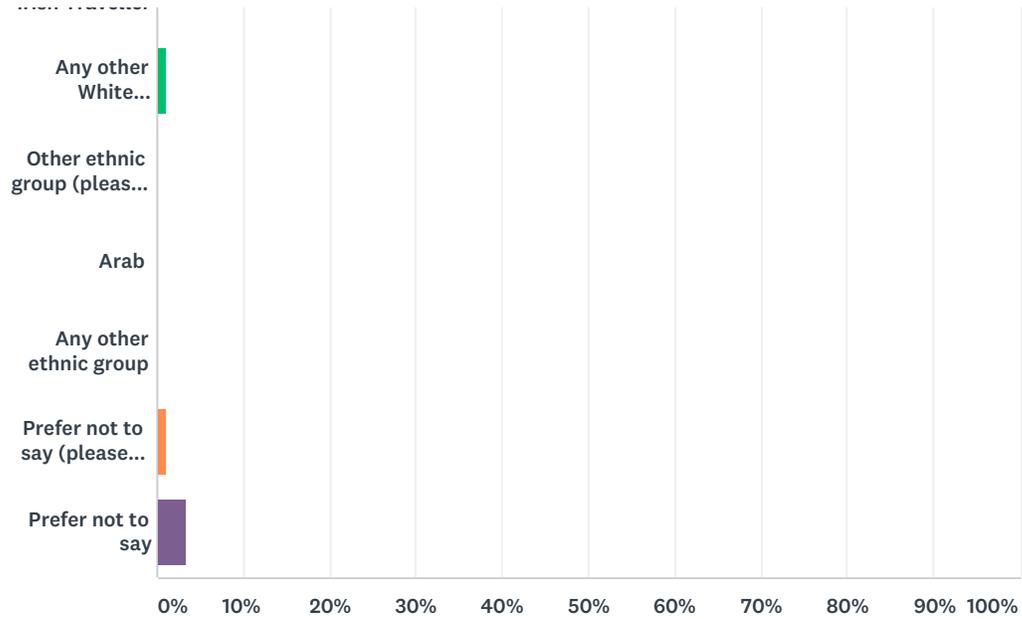
Answer Choices	Responses	
No	89.66%	78
Prefer not to say	3.45%	3
Yes, limited a little	5.75%	5
Yes, limited a lot	1.15%	1
Total		87

Q9 7. What is your ethnic group?

Answered: 88 Skipped: 0



EQUALITY & DIVERSITY QUESTIONNAIRE

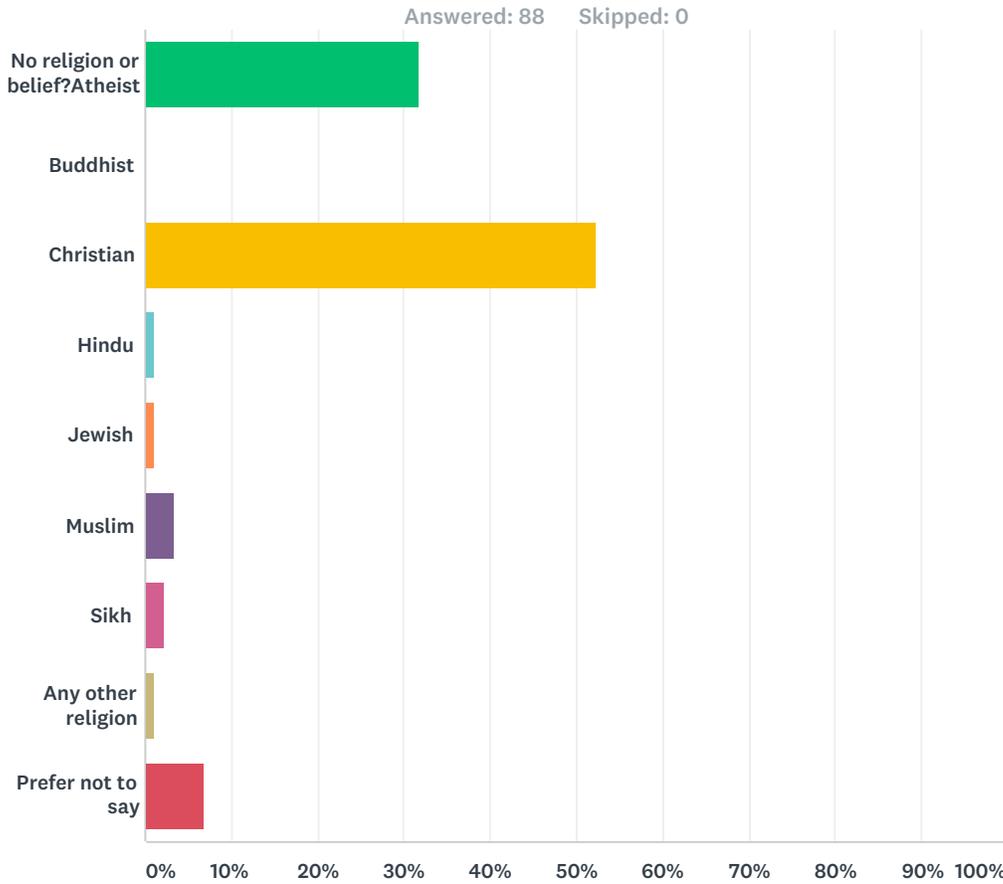


Answer Choices	Responses	
Asian/Asian British (please choose one of the following)	2.27%	2
Bangladeshi	0.00%	0
Chinese	0.00%	0
Indian	4.55%	4
Pakistani	1.14%	1
Any other Asian Background	0.00%	0
Black/Black British (please choose one of the following)	1.14%	1
African	0.00%	0
Caribbean	1.14%	1
Any other Black background	0.00%	0
Mixed/multiple ethnic groups (please choose one of the following)	0.00%	0
White and Asian	0.00%	0
White and Black African	0.00%	0
White and Black Caribbean	0.00%	0
White and Chinese	1.14%	1
Any other mixed/multiple ethnic background	1.14%	1
White (please choose one of the following)	19.32%	17
British/English/Welsh/Northern Irish/Scottish	86.36%	76
Irish	0.00%	0
Gypsy or Irish Traveller	0.00%	0
Any other White background	1.14%	1

EQUALITY & DIVERSITY QUESTIONNAIRE

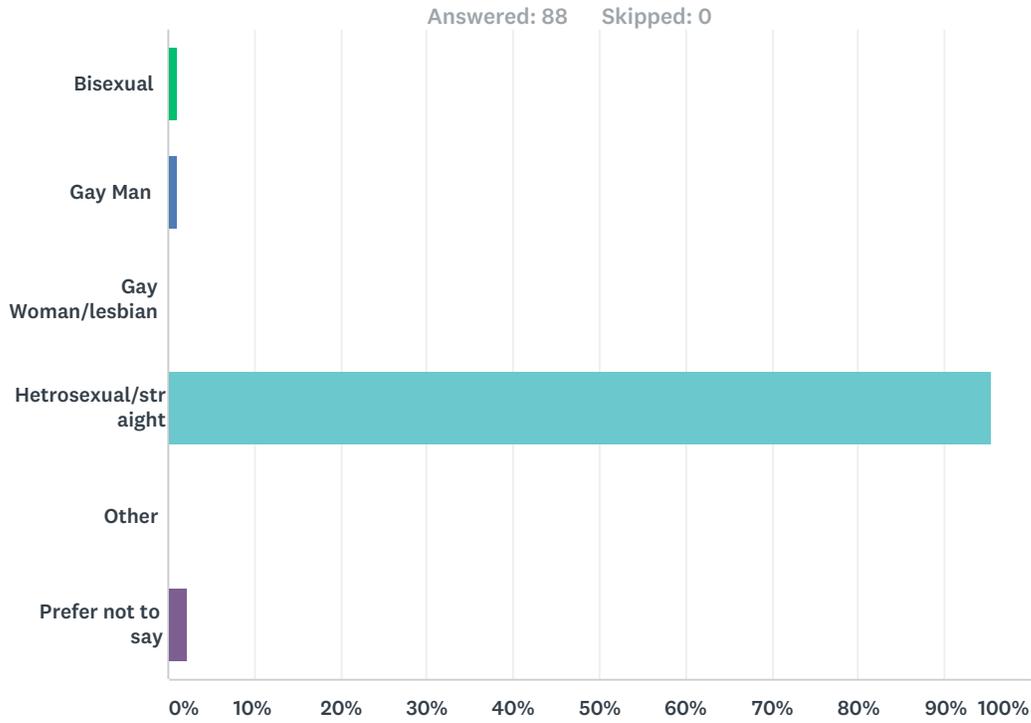
Other ethnic group (please choose one of the following)	0.00%	0
Arab	0.00%	0
Any other ethnic group	0.00%	0
Prefer not to say (please choose one of the following)	1.14%	1
Prefer not to say	3.41%	3
Total Respondents: 88		

Q10 8. What is your religion or belief?



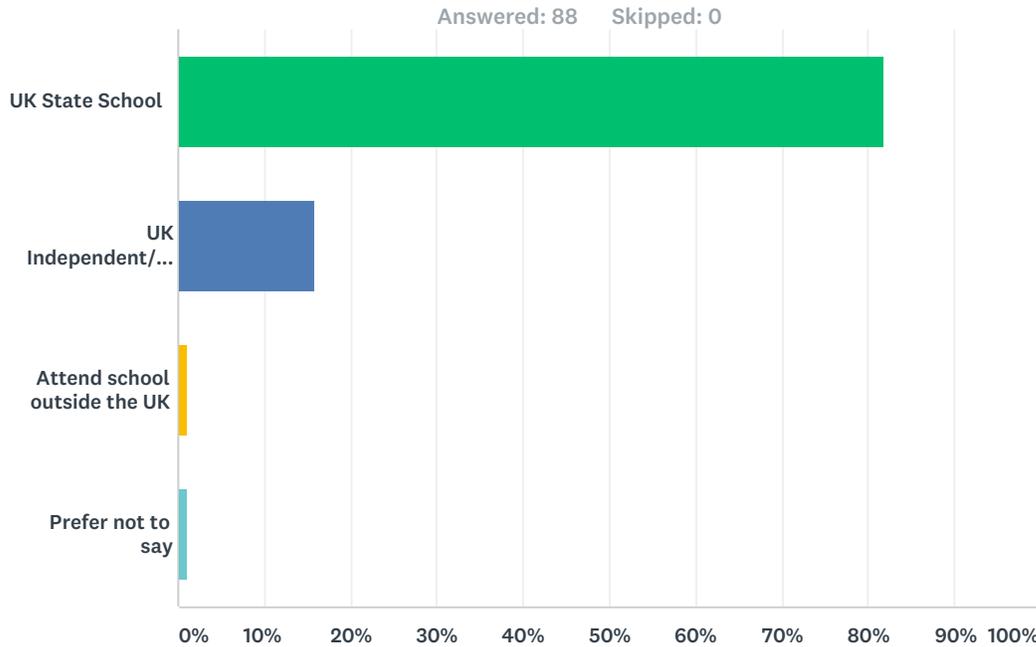
Answer Choices	Responses	Count
No religion or belief?Atheist	31.82%	28
Buddhist	0.00%	0
Christian	52.27%	46
Hindu	1.14%	1
Jewish	1.14%	1
Muslim	3.41%	3
Sikh	2.27%	2
Any other religion	1.14%	1
Prefer not to say	6.82%	6
Total Respondents: 88		

Q11 9. What is your sexual orientation?



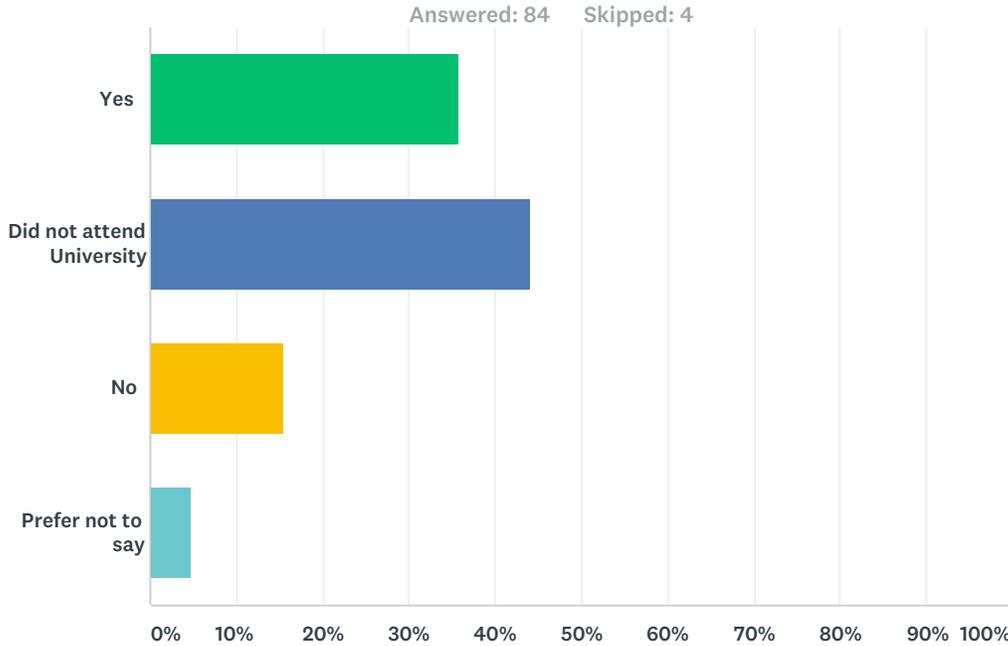
Answer Choices	Responses
Bisexual	1.14% 1
Gay Man	1.14% 1
Gay Woman/lesbian	0.00% 0
Hetrosexual/straight	95.45% 84
Other	0.00% 0
Prefer not to say	2.27% 2
Total Respondents: 88	

Q12 Socio-economic background (education) and caring responsibilities¹⁰. Did you mainly attend a state or fee paying school between the ages of 11-18? (if you changed your type of school during your education, or were educated partly in the UK and partly outside, please select the category that applies to your main place of education in the last two years of your education).



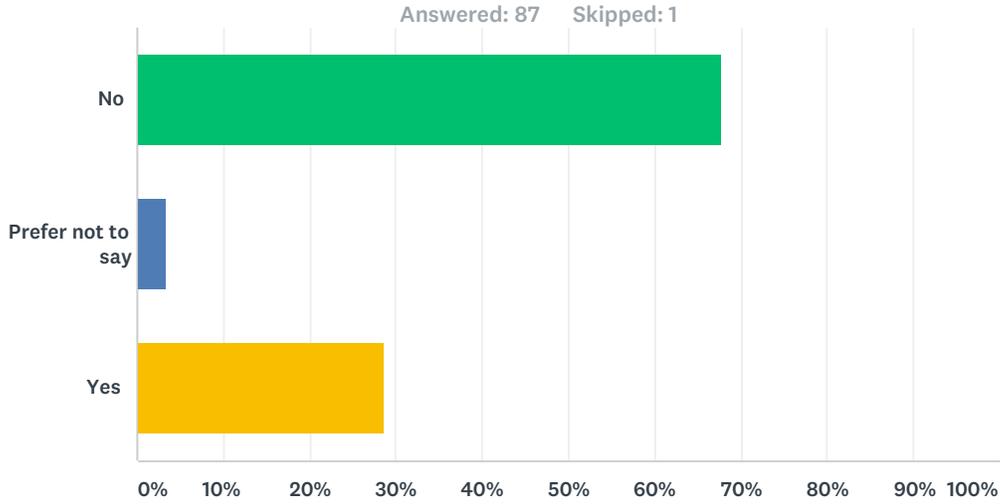
Answer Choices	Responses
UK State School	81.82% 72
UK Independent/Fee paying school	15.91% 14
Attend school outside the UK	1.14% 1
Prefer not to say	1.14% 1
Total	88

Q13 11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



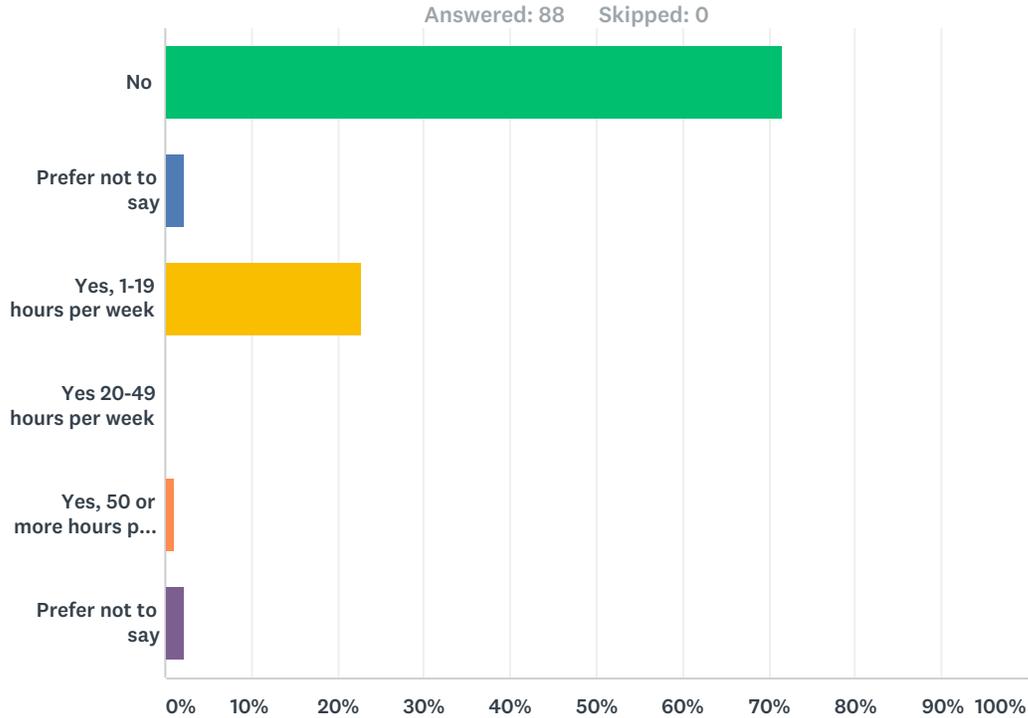
Answer Choices	Responses	
Yes	35.71%	30
Did not attend University	44.05%	37
No	15.48%	13
Prefer not to say	4.76%	4
Total		84

Q14 12. Are you a primary carer for a child or children under 18?



Answer Choices	Responses	
No	67.82%	59
Prefer not to say	3.45%	3
Yes	28.74%	25
Total		87

Q15 13. Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical mental ill-health/disability or problems related to old age? (If you look after more than one person, please total the hours spent caring for both or all individuals and select the correct category for the total number of hours).



Answer Choices	Responses	Count
No	71.59%	63
Prefer not to say	2.27%	2
Yes, 1-19 hours per week	22.73%	20
Yes 20-49 hours per week	0.00%	0
Yes, 50 or more hours per week	1.14%	1
Prefer not to say	2.27%	2
Total		88