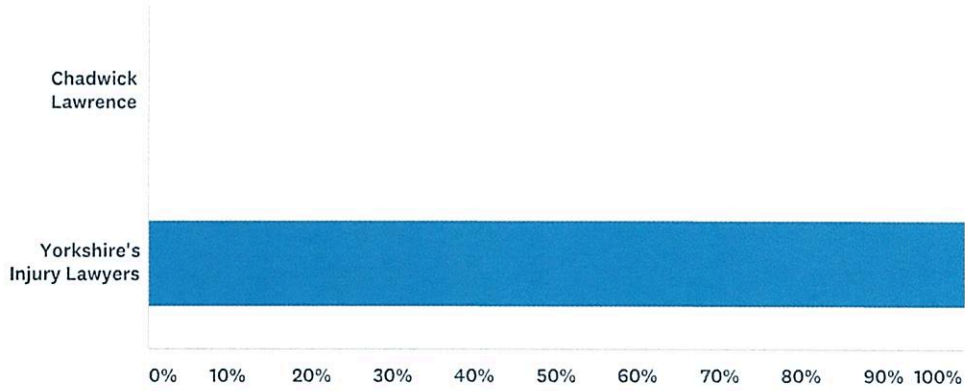


DIVERSITY QUESTIONNAIRE 2019

Q1 Which firm do you work for?

Answered: 2 Skipped: 0



ANSWER CHOICES

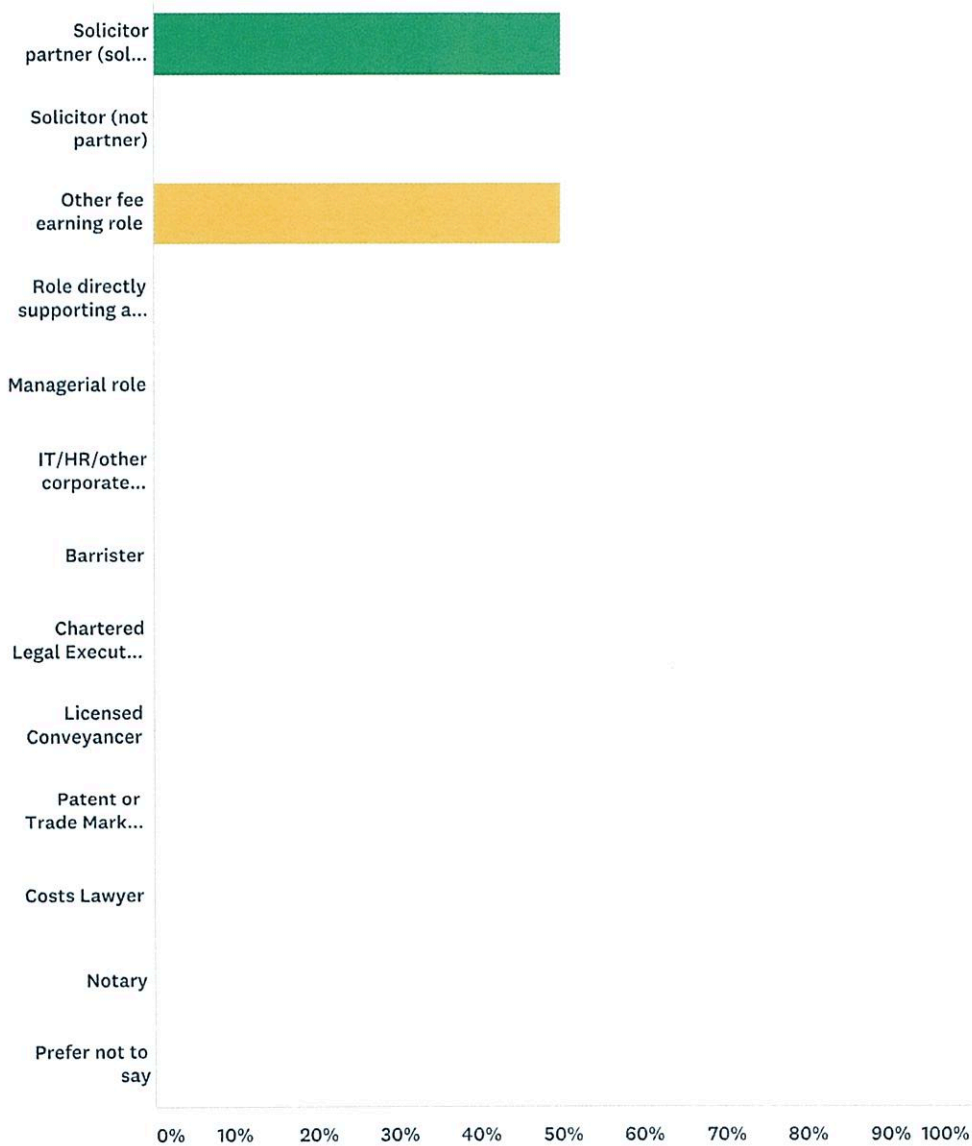
RESPONSES

Chadwick Lawrence	0.00%	0
Yorkshire's Injury Lawyers	100.00%	2
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q2 Select one category which best describes your role in the firm.
 (Reference to solicitors includes Registered European Lawyers and Registered Foreign Lawyers.)

Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Solicitor partner (sole practitioner, member or director)	50.00%	1
Solicitor (not partner)	0.00%	0
Other fee earning role	50.00%	1
Role directly supporting a fee earner	0.00%	0

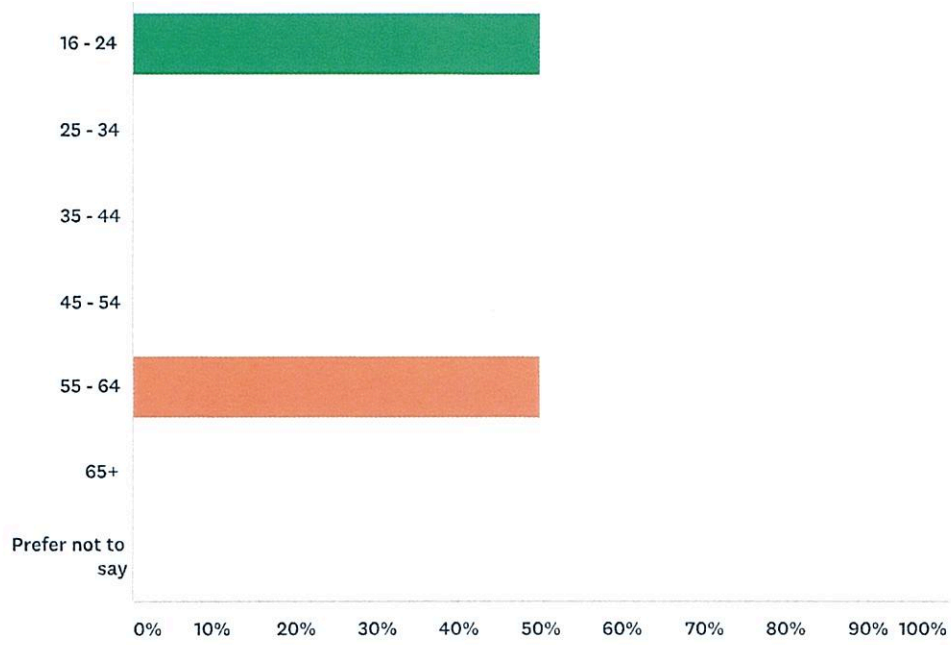
DIVERSITY QUESTIONNAIRE 2019

Managerial role	0.00%	0
IT/HR/other corporate services role	0.00%	0
Barrister	0.00%	0
Chartered Legal Executive (Fellow)/CILEx Practitioner	0.00%	0
Licensed Conveyancer	0.00%	0
Patent or Trade Mark Attorney	0.00%	0
Costs Lawyer	0.00%	0
Notary	0.00%	0
Prefer not to say	0.00%	0
Total Respondents: 2		

DIVERSITY QUESTIONNAIRE 2019

Q3 Which age category are you in?

Answered: 2 Skipped: 0

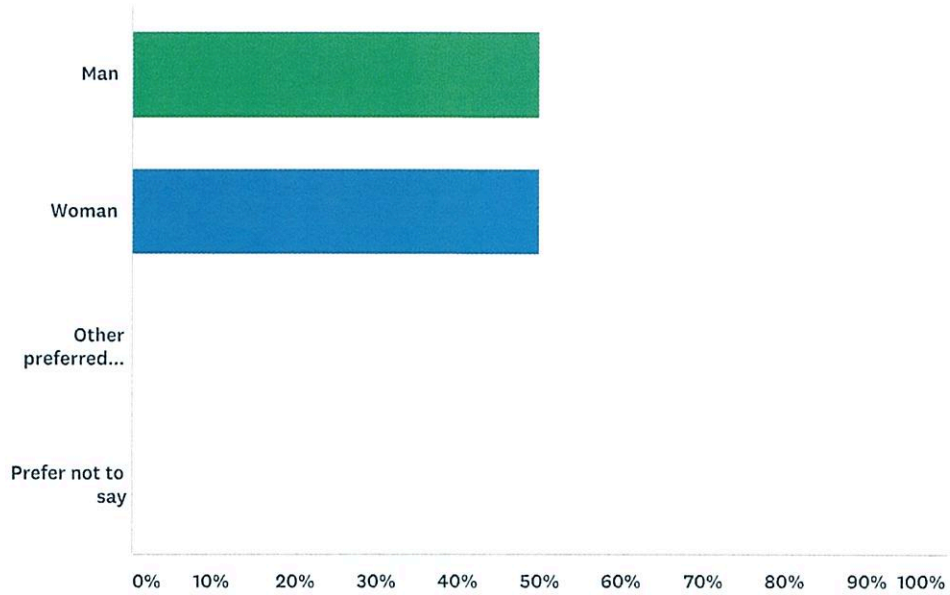


ANSWER CHOICES	RESPONSES	
16 - 24	50.00%	1
25 - 34	0.00%	0
35 - 44	0.00%	0
45 - 54	0.00%	0
55 - 64	50.00%	1
65+	0.00%	0
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q4 Which gender do you identify with?

Answered: 2 Skipped: 0

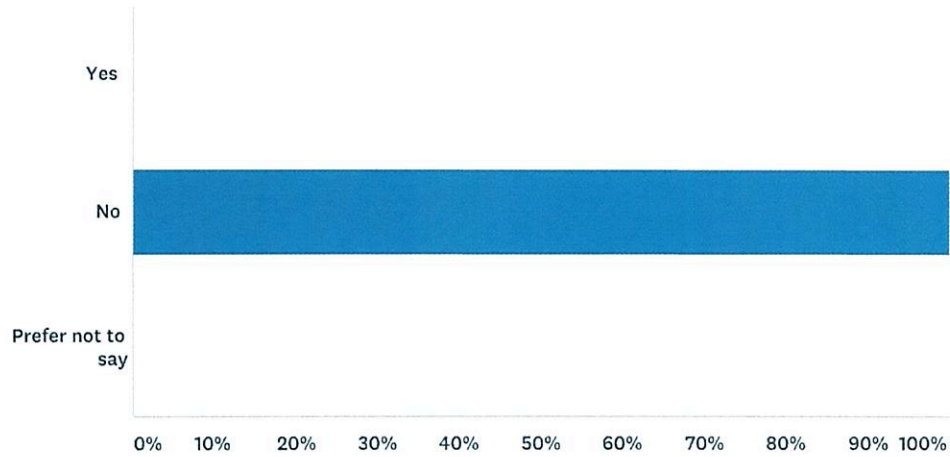


ANSWER CHOICES	RESPONSES	
Man	50.00%	1
Woman	50.00%	1
Other preferred description	0.00%	0
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q5 Do you consider your gender identity to be different from your registered sex at birth?

Answered: 2 Skipped: 0

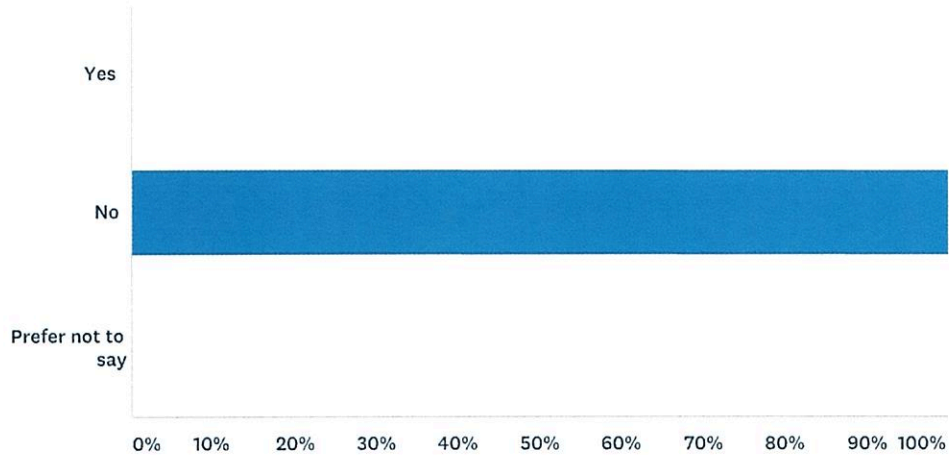


ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	2
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q6 Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Answered: 2 Skipped: 0



ANSWER CHOICES

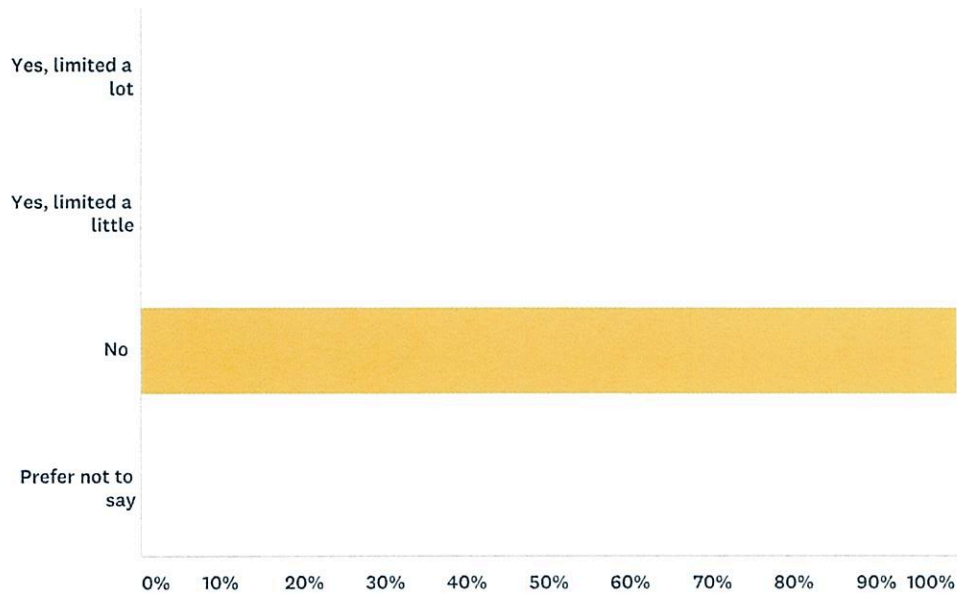
RESPONSES

Yes	0.00%	0
No	100.00%	2
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q7 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 2 Skipped: 0

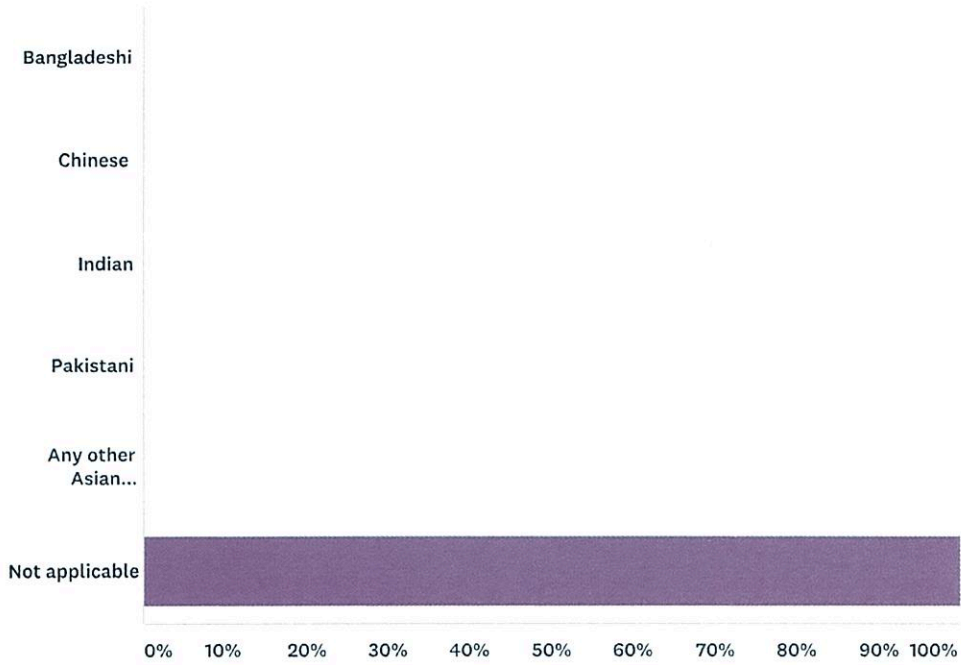


ANSWER CHOICES	RESPONSES	
Yes, limited a lot	0.00%	0
Yes, limited a little	0.00%	0
No	100.00%	2
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q8 Asian/Asian British

Answered: 1 Skipped: 1

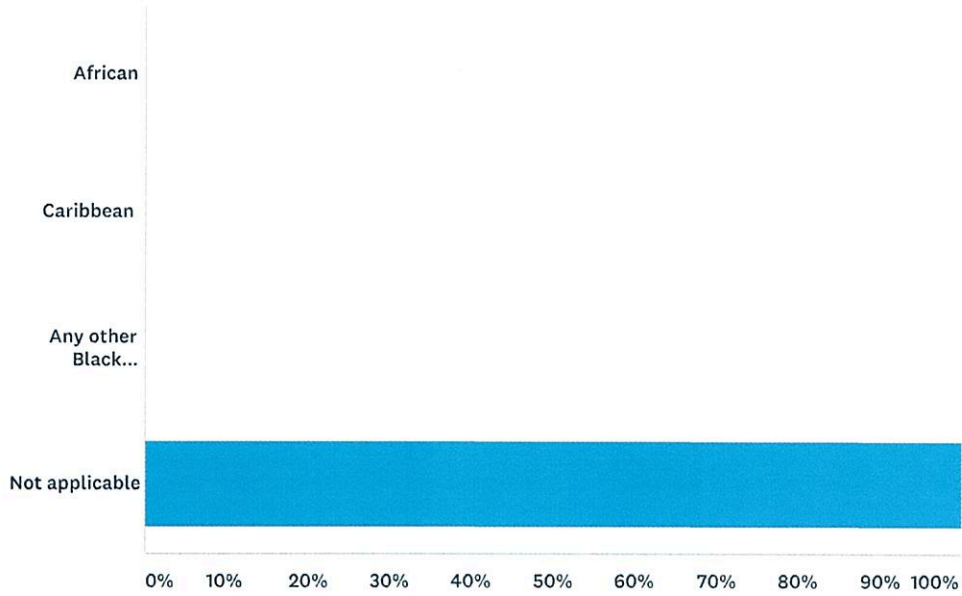


ANSWER CHOICES	RESPONSES	
Bangladeshi	0.00%	0
Chinese	0.00%	0
Indian	0.00%	0
Pakistani	0.00%	0
Any other Asian background	0.00%	0
Not applicable	100.00%	1
Total Respondents: 1		

DIVERSITY QUESTIONNAIRE 2019

Q9 Black/Black British

Answered: 1 Skipped: 1



ANSWER CHOICES

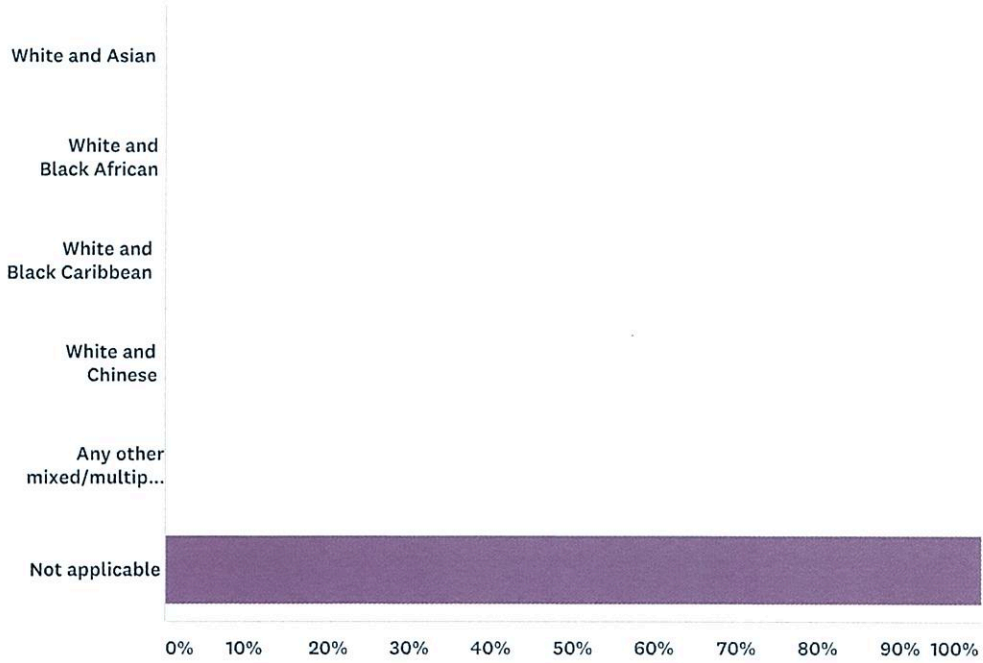
RESPONSES

African	0.00%	0
Caribbean	0.00%	0
Any other Black background	0.00%	0
Not applicable	100.00%	1
Total Respondents: 1		

DIVERSITY QUESTIONNAIRE 2019

Q10 Mixed/multiple ethnic groups

Answered: 1 Skipped: 1

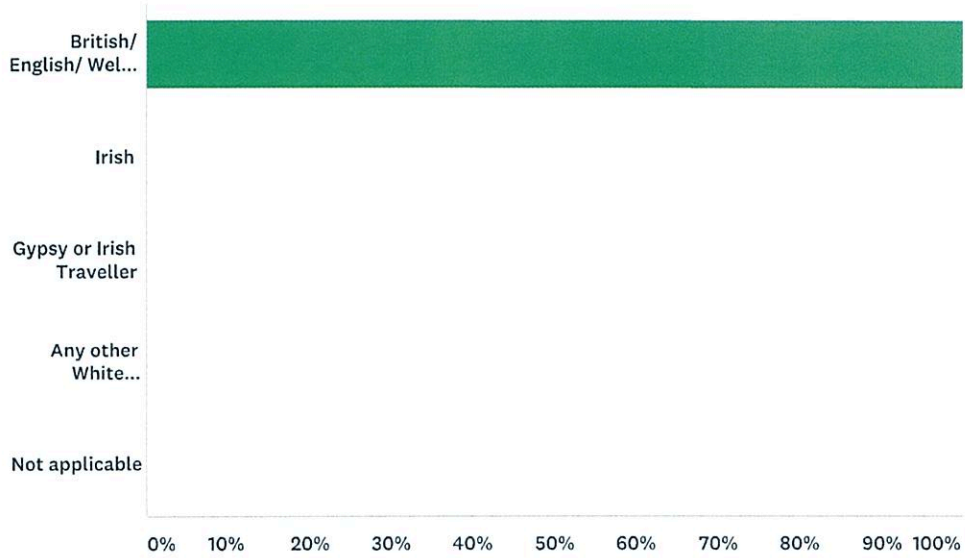


ANSWER CHOICES	RESPONSES	
White and Asian	0.00%	0
White and Black African	0.00%	0
White and Black Caribbean	0.00%	0
White and Chinese	0.00%	0
Any other mixed/multiple ethnic background	0.00%	0
Not applicable	100.00%	1
Total Respondents: 1		

DIVERSITY QUESTIONNAIRE 2019

Q11 White

Answered: 2 Skipped: 0

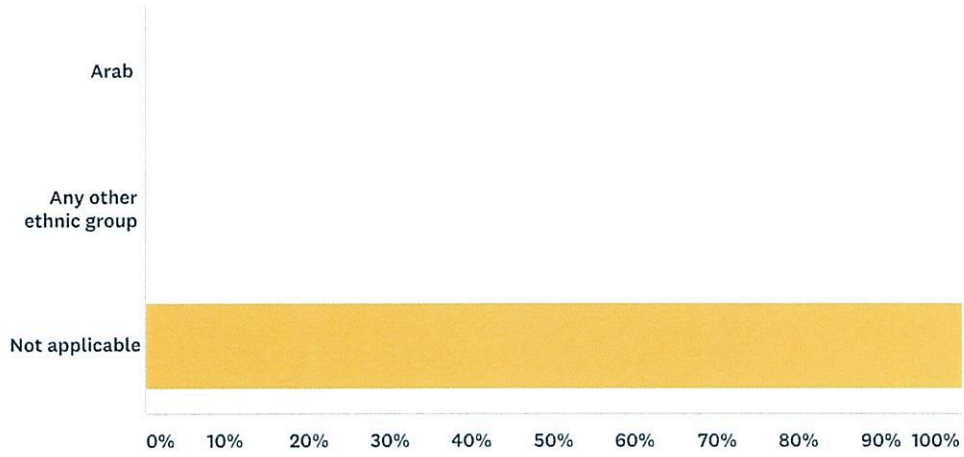


ANSWER CHOICES	RESPONSES	
British/ English/ Welsh/ Northern Irish/ Scottish	100.00%	2
Irish	0.00%	0
Gypsy or Irish Traveller	0.00%	0
Any other White background	0.00%	0
Not applicable	0.00%	0
Total Respondents: 2		

DIVERSITY QUESTIONNAIRE 2019

Q12 Other ethnic group

Answered: 1 Skipped: 1



ANSWER CHOICES

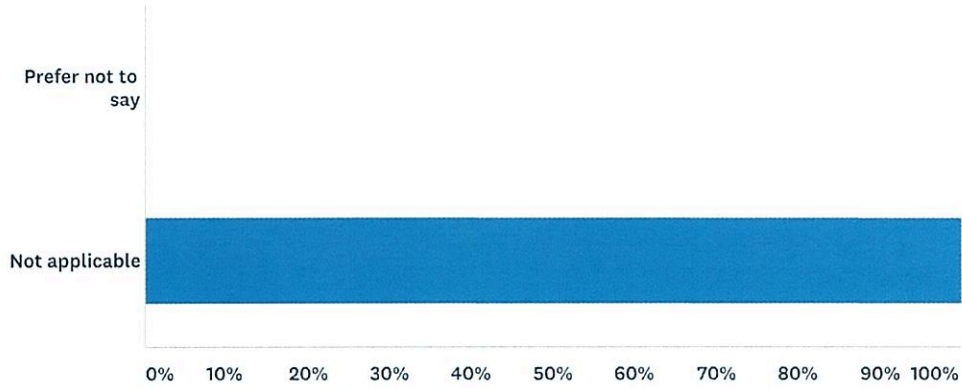
RESPONSES

Arab	0.00%	0
Any other ethnic group	0.00%	0
Not applicable	100.00%	1
Total Respondents: 1		

DIVERSITY QUESTIONNAIRE 2019

Q13 Prefer not to say

Answered: 1 Skipped: 1



ANSWER CHOICES

RESPONSES

Prefer not to say

0.00%

0

Not applicable

100.00%

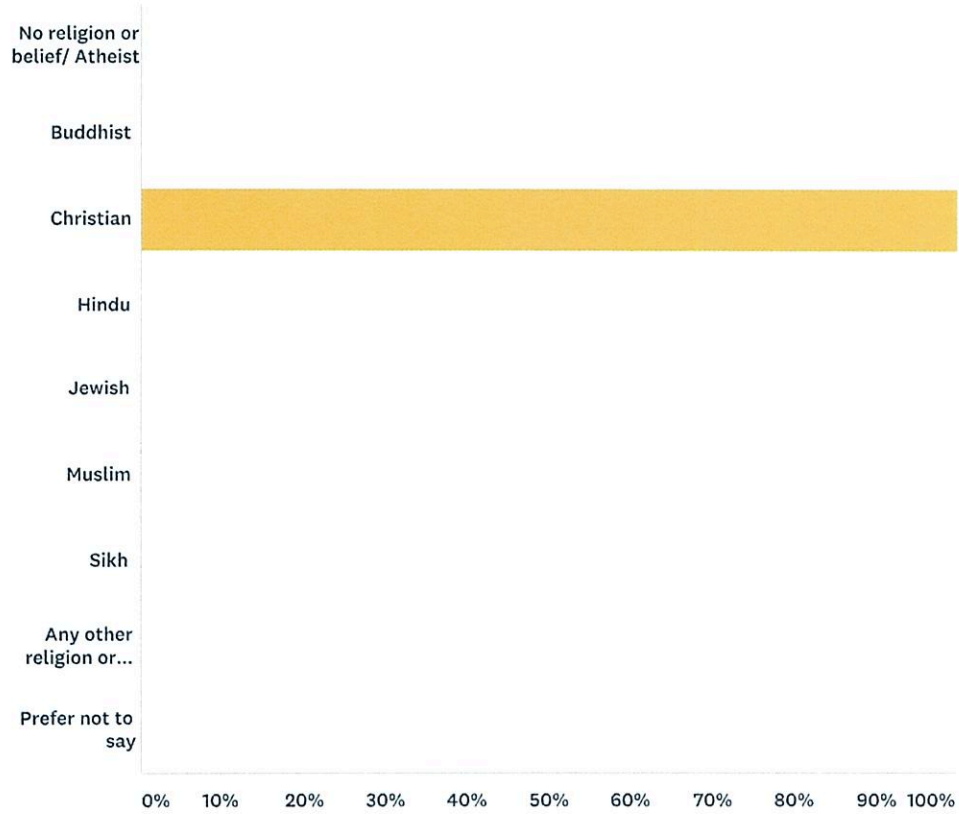
1

Total Respondents: 1

DIVERSITY QUESTIONNAIRE 2019

Q14 What is your religion or belief?

Answered: 2 Skipped: 0

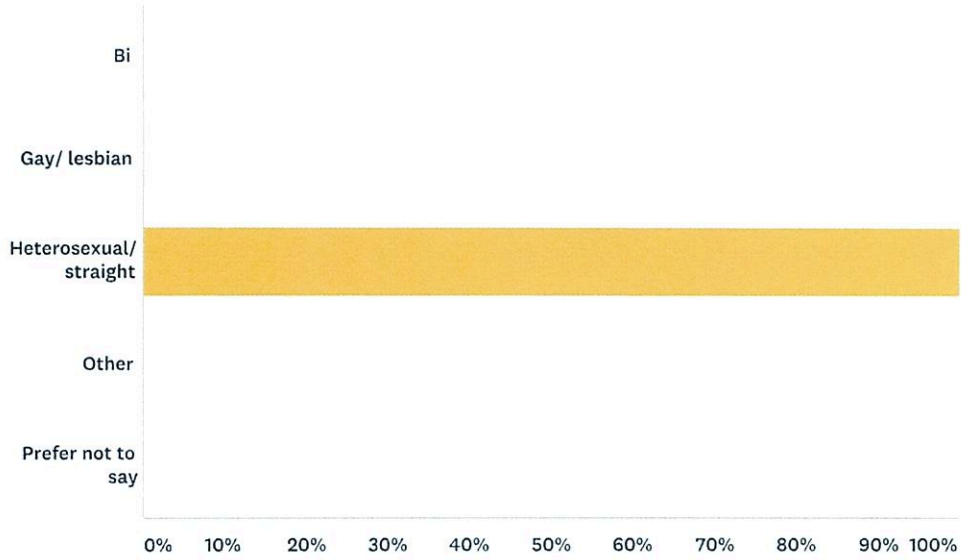


ANSWER CHOICES	RESPONSES	
No religion or belief/ Atheist	0.00%	0
Buddhist	0.00%	0
Christian	100.00%	2
Hindu	0.00%	0
Jewish	0.00%	0
Muslim	0.00%	0
Sikh	0.00%	0
Any other religion or belief	0.00%	0
Prefer not to say	0.00%	0
Total Respondents: 2		

DIVERSITY QUESTIONNAIRE 2019

Q15 What is your sexual orientation?

Answered: 2 Skipped: 0

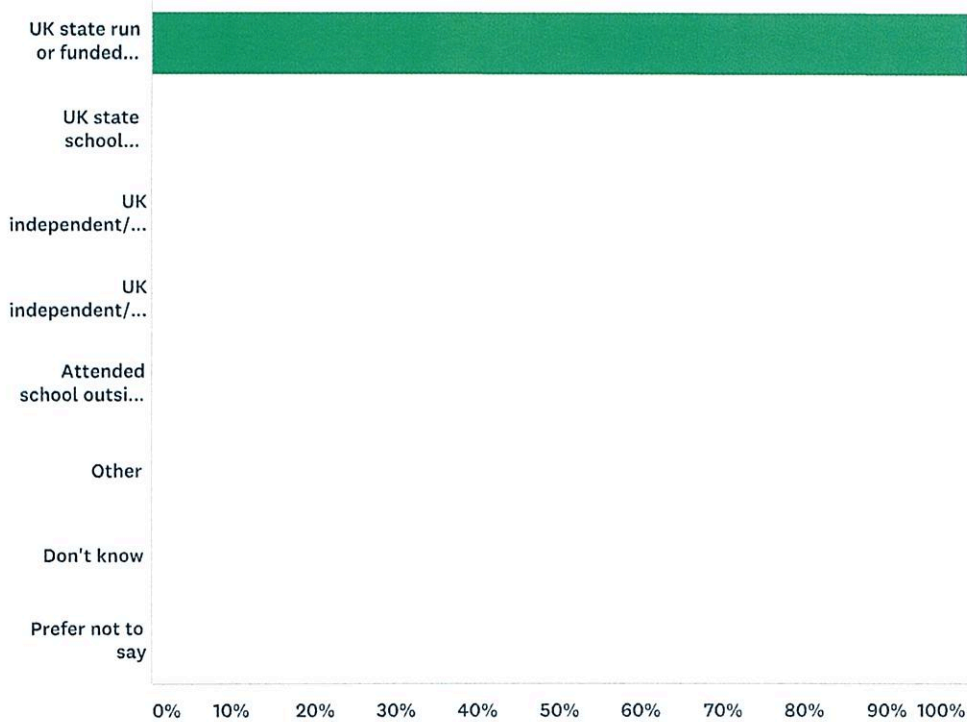


ANSWER CHOICES	RESPONSES	
Bi	0.00%	0
Gay/ lesbian	0.00%	0
Heterosexual/ straight	100.00%	2
Other	0.00%	0
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q16 What type of school did you mainly attend between the ages of 11 and 16? (If you changed schools, please base your answer on the last 2 years of your education.)

Answered: 2 Skipped: 0

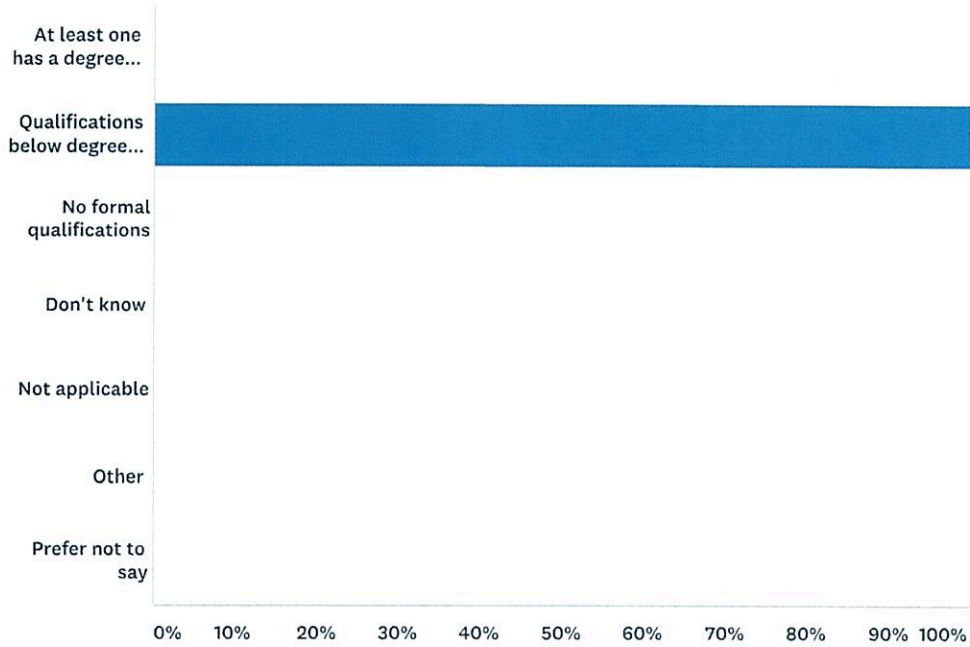


ANSWER CHOICES	RESPONSES	
UK state run or funded school (selective on academic, faith or other grounds)	100.00%	2
UK state school (non-selective)	0.00%	0
UK independent/ fee-paying school (bursary)	0.00%	0
UK independent/ fee-paying school (no bursary)	0.00%	0
Attended school outside the UK	0.00%	0
Other	0.00%	0
Don't know	0.00%	0
Prefer not to say	0.00%	0
Total Respondents: 2		

DIVERSITY QUESTIONNAIRE 2019

Q17 What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

Answered: 2 Skipped: 0

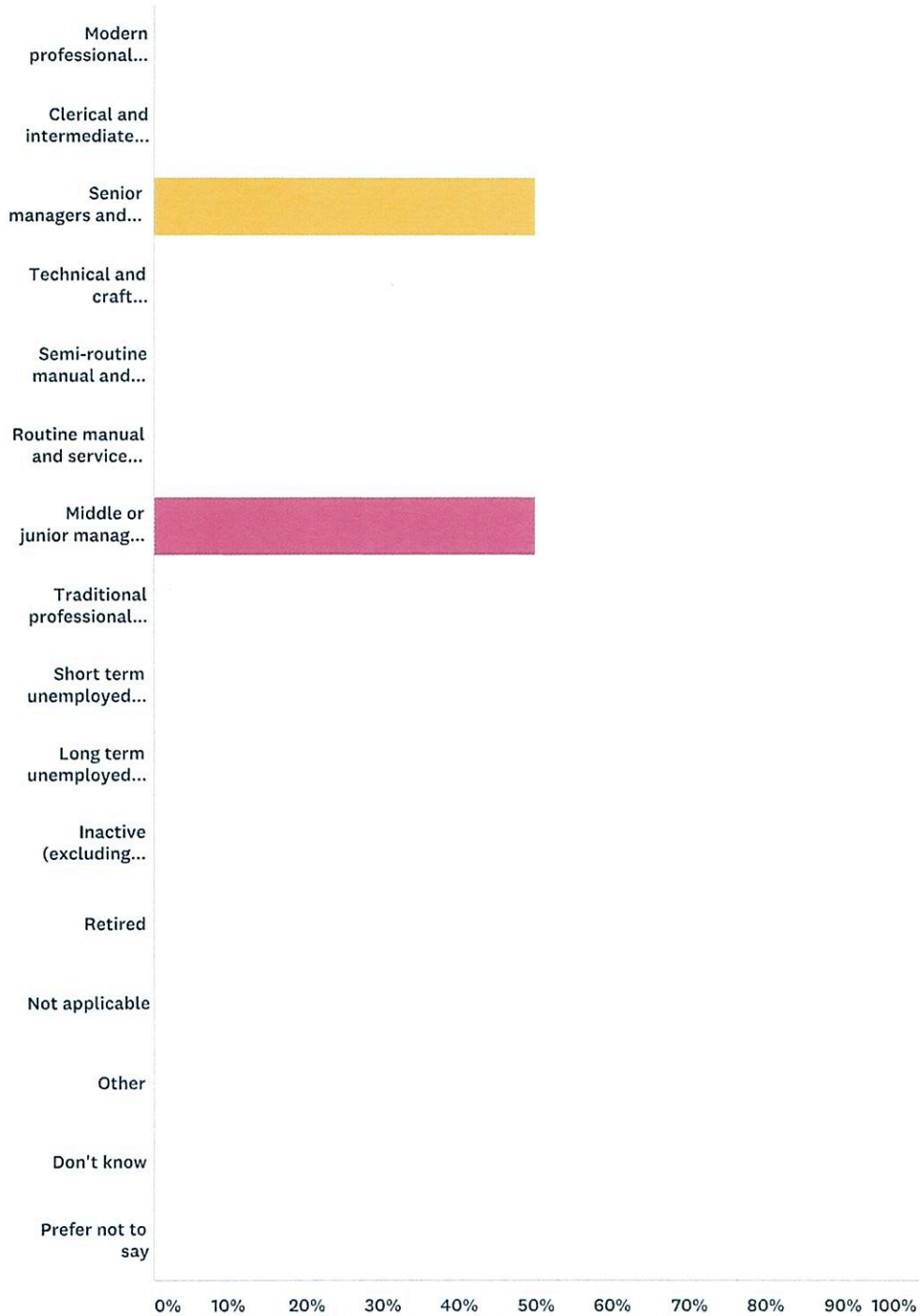


ANSWER CHOICES	RESPONSES	
At least one has a degree level qualification	0.00%	0
Qualifications below degree level	100.00%	2
No formal qualifications	0.00%	0
Don't know	0.00%	0
Not applicable	0.00%	0
Other	0.00%	0
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q18 Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Answered: 2 Skipped: 0



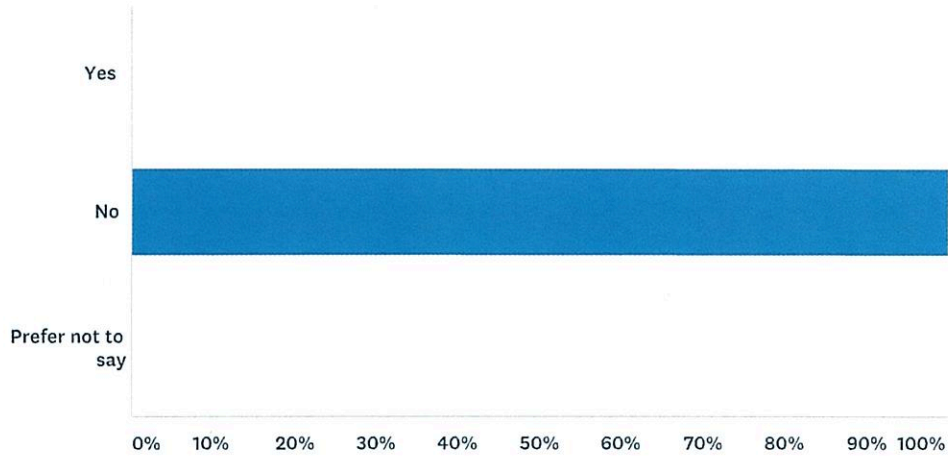
DIVERSITY QUESTIONNAIRE 2019

ANSWER CHOICES	RESPONSES	
Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	0.00%	0
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0.00%	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	50.00%	1
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	0.00%	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	0.00%	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/ waitress, bar staff	0.00%	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	50.00%	1
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	0.00%	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0.00%	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0.00%	0
Inactive (excluding those that are retired)	0.00%	0
Retired	0.00%	0
Not applicable	0.00%	0
Other	0.00%	0
Don't know	0.00%	0
Prefer not to say	0.00%	0
Total Respondents: 2		

DIVERSITY QUESTIONNAIRE 2019

Q19 Are you a primary carer for a child or children under 18?

Answered: 2 Skipped: 0

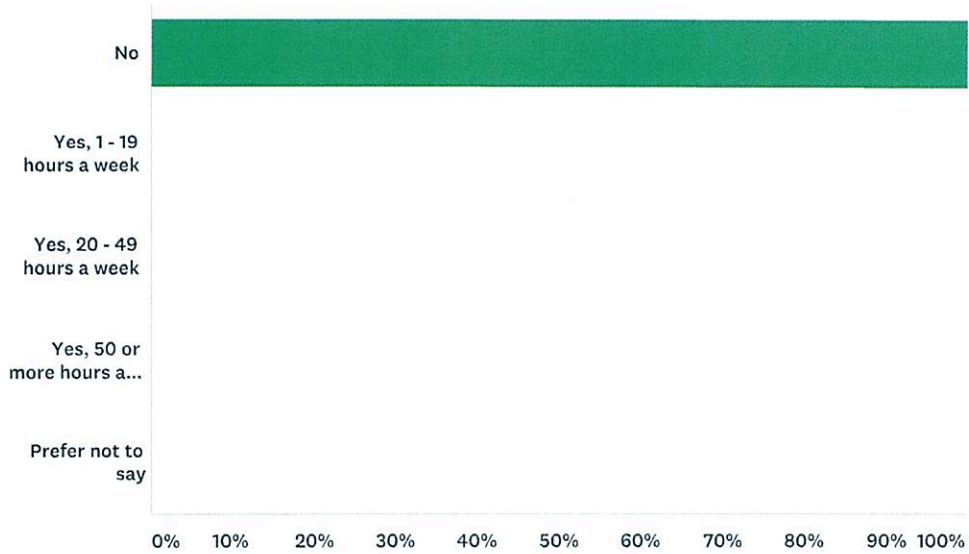


ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	2
Prefer not to say	0.00%	0
TOTAL		2

DIVERSITY QUESTIONNAIRE 2019

Q20 Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	100.00%	2
Yes, 1 - 19 hours a week	0.00%	0
Yes, 20 - 49 hours a week	0.00%	0
Yes, 50 or more hours a week	0.00%	0
Prefer not to say	0.00%	0
TOTAL		2